Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

# 2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	2	0	0	2
Excessive force	2	0	0	2
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	3	0	0	3
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	3	3	0	0
TOTAL	10	3	0	7

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	3	5
%	0%	38%	63%

Frequency of discipline by type for
complaints closed in 2023
Oral reprimand or performance not

	complaints closed in 2023
0	Oral reprimand or performance notice
2	Written reprimand or written warning
0	Monetary fine or loss of pay
0	Suspension without pay
0	Separated while IA pending
0	Demotion or loss of promotion opportunity
0	Discharge from employment
0	Training, coaching, or counseling
1	Loss of time
0	None
3	TOTAL

#### 2023 Summary

Total Pending from Prior Years	2
Total Opened	6
Total Closed	10
Total Sustained	3
Total Not Sustained	7
Total >180 Days	1
Total Pending at end of 2023	-2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Berlin Borough Police Department

Year: 2023

# 2023: Cases Opened and Closed, All Allegations

### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints			
Most serious initial										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	0	0	0	0	2	0		2		
Excessive force	0	0	0	0	2	0		1		
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	1	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	0	0				
Other rule violation	1	0	0	2	0	0	0			
TOTAL	1	1	0	2	4	0	0	1.5		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	Top-line numbers			Source of Complaint			Criminal	Outcomes		lr.	iternal Discip	linary Outcon	ne
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	2	188	0	0	2	0	0	0	0	0	1	0	1	0
Excessive force	2	107	0	0	2	0	0	0	0	0	2	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	86	0	0	1	0	0	0	0	0	2	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	14.33333	0	3	0	0	0	0	0	0	0	0	0	0
TOTAL	10	39.53333	0	3	5	0	0	0	0	0	5	0	1	0

# 2023: Cases Closed, All Allegations

## Comparison of Initial and Sustained Allegations

	Total Initial Allegations	1	Total Sustained by Most Serious Sustained Allegation											
Most serious initial allegation		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained			
Criminal violation	0	0	0	0	0	0	0	0	0	0	0			
Differential treatment	2	0	0	0	0	0	0	0	0	0	2			
Excessive force	2	0	0	0	0	0	0	0	0	0	2			
Improper arrest	0	0	0	0	0	0	0	0	0	0	o			
Improper entry	0	0	0	0	0	0	0	0	0	0	0			
Improper search	3	0	0	0	0	0	0	0	0	0	3			
Domestic violence incident	0	lo	0	0	0	0	0	0	0	0	lo			
Demeanor	0	0	0	0	0	0	0	0	0	0	l o			
Other rule violation	3	0	0	0	0	0	0	0	0	3	lo			
TOTAL	10	0	0	0	0	0	0	0	0	3	7			

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust		Average # sustained complaints  Source of Complaint				minal Sust Complain arce of Comple	Average Length (days)  Disposition of most serious allegation		
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		188
Excessive force	0	0	0				0	0	0	i	107
Improper arrest	0	0	0	i			o	0	0	ì	
Improper entry	0	0	0	Į.			0	0	0		
Improper search	0	0	0	l			0	0	0		86
Domestic violence incident	0	0	0				o	0	0		
Demeanor	0	0	0				o	0	0	ŀ	
Other rule violation	3	0	0	1			Ö	Ō	Ō	14.33333333	
TOTAL	3	0	0	1			0	0	0	14.33333333	121.142857

First Quarter Internal Affairs Summary 1/10/2024

Agency Name: 0 Year: 2023

## 2023: Cases Opened and Closed, Alleged Other Rule Violations

#### **Complaints OPENED by Alleged Other Rule Violation**

Source of Complaint

	Source of Complaint													
	Pendi	ng from Prior	Years		New		Average	e # initial com	plaints					
Most serious <u>alleged</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous					
Drug test failure	0	0	0	0	0	0								
DUI/DWI on duty	0	0	0	0	0	o								
EEO	1 0	0	0	0	0	0								
False documentation or failure to document	l o	0	0	0	0	o								
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0								
Improper supervision or failure to supervise	0	0	o l	0	0	0								
Insubordination or disobeying an order	0	0	o	0	0	0								
Negiect of duty	0	0	0	0	0	o								
DUI or DWI off duty	0	0	o	0	0	0								
Preventable MV accident	0	0	0	0	0	0								
Vehicular pursuit policy violation	lo	0	o l	2	0	0 1	0							
Use of force policy violation	0	0	0	0	0	0								
BWC/MVR violation	0	0	0	0	0	0								
Attendance issues	l 0	0	o l	0	0	o								
Loss of or failure to safeguard agency property	1	0	Ö	0	Ō	ō								
Other departmental rule violation	0	0	0	0	0	0								

Agency Name: 0 Year: 2023

> This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

## Complaints CLOSED Categorized by Alleged Other Rule Violation

	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	l	Average												Administr
	ł	length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	o	0	0	0	0	0	0	0
EEO	0		0	0	0	0	o	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	o	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	o	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	o	0	0	lo	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	l o	0	0	l o	0	0	0	0	0	0	0
Neglect of duty	0		0	٥	0	0	lo	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	٥	Ō	0	Ō	0	0	0	Ō	0	0	0
Preventable MV accident	0		0	٥	0	0	o	0	0	0	l o	0	0	0
Vehicular pursuit policy violation	2	12	0	2	0	0	ا o	0	0	0	0	0	0	0
Use of force policy violation	l 0		0	l o	0	0	o	0	0	0	l o	0	0	0
BWC/MVR violation	l 0		0	Ō	0	0	ō	0	0	0	o	0	0	0
Attendance issues	1 0		0	ا ا	0	0	ا o	Ô	Ô	0	o	0	0	0
Loss of or failure to safeguard agency property	1 1	19	0	1	Ō	Ö	٥	0	Ō	Ö	ه ا	Ō	0	0
Other departmental rule violation	0		o	ا آ	Ō	Ö	١ ŏ	Ŏ	Ö	Ö	ا ه	Ö	Ō	0
	3	31	0	3		<u> </u>		<u>`</u>	0					

## 2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

		nally Susta		Average # sustained complaints			Criminal Sustained Complaints			
	Sou	Source of Complaint				nplaint	Source of Complaint			
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				l o	0	0	
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0	ŀ			0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0	l			0	0	0	
Improper supervision or failure to supervise	0	0	0	l			0	0	0	
Insubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0	1			0	0	0	
DUI or DWI off duty	0	0	0	I			0	0	0	
Preventable MV accident	0	0	0				0	0	0	
Vehicular pursuit policy violation	2	0	0	1			o	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0	i			o	0	0	
Attendance issues	0	0	0	1			0	0	0	
Loss of or failure to safeguard agency property	1	0	0	1			0	0	0	
Other departmental rule violation	0	0	0				0	0	0	
	3	0	0	1			0	0	0	

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co	
			Dispositio serious initio	•
		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0	j	
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	2	0	0	
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	1	0	0	
Other departmental rule violation	0	0		
	3	0	14.3333333	

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

First Quarter Internal Affairs Summary 1/10/2024

# 2023: Cases Opened and Closed, Alleged Criminal Violations

#### **Complaints OPENED Categorized by Alleged Criminal Violation**

Source of Complaint

	Pend	ing from Pric	or Years	New			Averag	plaints	
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
· · · · · · · · · · · · · · · · · · ·	0	0	0	0	0	0			

Agency Name: 0 Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### Complaints CLOSED Categorized by Alleged Criminal Violation

							, ,							
		Top-line numbe	ers	Sou	irce of Comple	aint	İ	Criminal O	utcomes		"	nternal Discip	linary Outcon	16
	Total	Average	# pending			Anonymou					1	Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	o	0	0	0	0	0	0	0
<del></del>	0		0	0	0	0	0	0	0	0	0	0	0	0

First Quarter Internal Affairs Summary

#### **2023: Cases Closed, Alleged Criminal Violations**

SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Susta		,	Average # su complain Source of Con	nts	Criminal Sustained Complaints  Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0				0	0	Ö	
Domestic violence	0	0	0	1			o	0	0	
Assault	0	0	0	ľ			o	0	0	
Harassment or stalking	0	0	0	ł			o	0	0	
Theft	0	0	0	1			0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				o	0	0	
	0	0	0				0	0	0	

## Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl	aints	Average case leng (days) Disposition of most serious allegation		
	Disposition of n				
		Not		Not	
Most serious <u>alleged</u> criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	1 0	0			
Theft	0	0			
Property damage or criminal mischief	0	0:			
Other criminal violation	0	0			
	0	0			

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

# 2023: Discipline Issued

# Discipline by most serious <u>sustained</u> allegation

	l			,			<u></u>			1
	Oral reprimand		••			Demotion or				
	or	reprimand	Monetary fine or loss	Cmamalam	Separated while IA	loss of promotion	Training, coaching, or			Total
All allegations	performance notice	or written warning	of pay	Suspension without pay		opportunity	counseling	Loss of time	None	disciplined
Criminal violation	- Indice						)			0 0
Differential treatment				0 (	0	0	ס	0	0	ol o
Excessive force	ه ا		)	0	0	0	)	0	0	o o
Improper arrest	ء ا		)	0 (	0	0	)	0	0	o o
Improper entry	ا ا		)	0	0	0	)	0	0	o o
Improper search	1 0		)	0	0	0	ס	0	0	0 0
Domestic violence incident (non-criminal)	ا		)	0	0	0	)	0	0	o  o
Demeanor	1 0	0	)	0	0	0	ס	0	0	o o
Other rule violation	1 0	2	:	0	0	0	)	0	1	0 3
ALL ALLEGATIONS TOTAL	0	2		0	0	0	0	0	1	0 3
Rule violations	1									1
Drug test failure	0	0	)	0	0	0	0	0	0	0 0
DUI/DWI on duty	ا ا		)	0	0	0	)	0	0	ol o
EEO	l o	0	)	0	0	0	0	0	0	o  o
False documentation or failure to document	1 0	0	,	0	0	0		0	0	o  0
Conduct unbecoming / Discredit to the agency	c	0	)	0	0	0	0	0	0	0 0
Improper supervision or failure to supervise	1 0	0	)	0	0	0	D	0	0	0 0
Insubordination or disobeying an order	1 0	0	)	0	0	0	0	0	0	0 0
Neglect of duty		0	)	0	0	0	0	0	0	0 0
DUI or DWI off duty	l o	0	)	0	0	0	0	0	0	0 0
Preventable MV accident	, o	0	)	0	0	0	0	0	0	0 0
Vehicular pursuit policy violation	) o	2		0	0	0	0	0	0	0 2
Use of force policy violation	, c	0	)	0	0	0	D	0	0	0 0
BWC/MVR violation	l o	0	)	0	0	0	0	0	0	0 0
Attendance issues	l o	0	)	0	0	0	0	0	0	0 0
Loss of or failure to safeguard agency property	l o	0	)	0	0	0	D	0	1	0 1
Other departmental rule violation	l o	0	)	0	0	0	0	0	0	0 0
ALL RULE VIOLATIONS SUBTOTAL	d	) 2		0	0	0	0	0	1	0 3
Criminal violations	1									c
Sexual assault	0	0	)	0	0	0	0	0	0	0 0
Domestic violence	1 0	0	)	0	0	0	0	0	0	0 0
Assault	0			0	0	0	0	0	0	ol c
Harassment or stalking	0	0	)	0	0	0	0	0	0	0 0
Theft		0	)	0	0	0	0	0	0	
Property damage or criminal mischief	ا	C	)	0	0	0	0	0	0	0 0
Other criminal violation	ا a			0	0	0	0	0	0	
ALL CRIMINAL VIOLATIONS SUBTOTAL	0				0	0	0	0	0	0 0

Agency Name: 0

Year: 2023